

Health and Safety Policy Statement



MIDA Civil Engineering Ltd recognises our responsibilities and duties under the *Health and Safety at Work etc. Act 1974*, the *Management of Health and Safety at Work Regulations 1999* and any other associated health and safety legislation as it applies to the conduct of our business.

In conducting our business, all necessary and reasonably practicable steps are taken to ensure the health, safety and welfare of employees, clients, visitors, contractors, and others who may be affected by our activities.

Our *statement of general policy* is to:

- Identify the hazards to employees and third parties affected by our activities and provide adequate control of the health and safety risks arising from those activities.
- Consult with our employees on matters affecting their health, safety, or welfare.
- Provide and maintain safe plant and equipment.
- Ensure safe transport, storage, handling, and use of hazardous substances.
- Provide information, instruction, training, and supervision for employees.
- Ensure employees are competent to do their tasks, and to give them appropriate and adequate training and supervision as necessary.
- Work, through continuous improvement, to prevent accidents and cases of work-related ill-health.
- Maintain safe and healthy working conditions at all work locations.
- Ensure access to competent health and safety advice and assistance in compliance with the *Management of Health and Safety at Work Regulations*.
- Review and revise this *policy statement* as necessary at regular intervals, which shall be at least annually.

We are committed to providing the necessary time and resources to allow for the correct management of health and safety risks. This is achieved by providing the required training to individuals with health and safety responsibilities and allowing time within the normal working day to undertake health and safety duties.

Our internal *Health and Safety Management System* has been designed and implemented to meet the requirements of the *ISO 45001: 2018* standard and is continually internally audited. Additionally, the combined *Business Management System (BMS)* is also externally audited by our appointed *UKAS Awarding Body* to the *ISO 9001: 2015*, *ISO 14001: 2015* and *ISO 45001: 2018* internationally recognised standards.

This *policy statement* is regularly monitored to ensure that the stated objectives are achieved. It is reviewed annually and, if necessary, revised in the light of legislative or organisational changes.

Signed:

Date: 17th March 2026

James Brown

Regional Managing Director