

Environmental Policy Statement



MIDA Civil Engineering Ltd recognises and accepts that concern for the environment must be an integral and fundamental part of our corporate business strategy.

As such, we actively seek to reduce our potential negative impact on the environment to the lowest practicable level through recognition of our responsibilities, through continual improvement of our environmental management systems and working practices, compliance with relevant legislation and standards, and care for the global, national, and local environment.

Any threat of pollution from our activities shall be identified and either prevented or effectively controlled, in so far as is reasonably practicable.

To help us achieve these aims, we have implemented, maintain, and continually improve a formal integrated *Business Management System (BMS)* that satisfies the requirements of *ISO 9001:2015*, *ISO 14001:2015* and *ISO 45001:2018* and any other relevant statutory, regulatory requirements and any recognised standards that affect the delivery of our services.

We aim to achieve environmental compliance and improvement through the setting and review of relevant objectives and targets; and the use of trained and competent personnel and suitable resources to deliver them.

Our overall environmental aims are:

- The protection of the local, national, and global environment in so far as is reasonably practicable, including the prevention of pollution and the protection of eco systems, protected species, and flora and fauna;
- To reduce energy and natural resource consumption and costs, whilst satisfying our needs for energy, water, and business travel;
- To reduce the negative environmental impact of our operations through better management of materials and resources;
- Integration of environmental and sustainable principles into our operational procedures and the promotion of environmental good practice at every level throughout the organisation;
- Use, where practicable, recyclable, and renewable materials;
- Continually improve our environmental performance where reasonably practicable;
- To fully comply with all relevant environmental legislation.
- Consider our potential impacts upon climate change within the context of the organisation.
- Strive toward *carbon net zero* emissions by 2050, in so far as is reasonably practicable.

This statement is brought to the attention of all employees, suppliers, and contractors. Copies are also freely available to the public, regulatory authorities, customers, and any other interested parties upon request.

Signed:

Date: 17th March 2026

James Brown

Regional Managing Director